

Select the relevant Tax Year and Age Group

Normal Income

- Basic Salary / Wage
- Commission Income
- Overtime & Regular Bonuses

Fringe Benefits – Taxable portion.

Private use of a Company Car

- Company Car – 80% Taxable
- Company Car – 20% Taxable
- Pension / Provident Fund - the contribution by the Employer

Medical Aid Contribution

- enter the amount contributed by the Employer.
- enter the number of Dependents including the main member.

Taxable Allowances

- Travel Allowance - normally 80% Taxable.
- Other Allowances
add the total of all other Allowances - 100% Taxable

Taxable Deductions

- Pension / Provident Funds
add the contribution by the Employer and the Employee
and deduct less the contribution by the Employer (the Fringe Benefit)
- Retirement Annuities – the employee must provide proof to the Employer.

Taxable Income

Taxable Income is the total of -

Normal Income
plus Fringe Benefits
plus Allowances
less Taxable Deductions

Other Non-Taxable Deductions

Enter a Description and an Amount for any Non-taxable Deductions

e.g.

- The Pension / Provident Contribution by the Employee
- Medical Aid Recovery – if the premium is paid by the Employer.
and a portion is recoverable from the Employee.
- Industrial Council Levies etc.